



**DEEP ROOTS
CHARTER SCHOOL**

3556 Frankford Avenue, Philadelphia, PA 19144
deeprootscs.org
(267) 399-3727
info@deeprootscs.org

BOARD OF TRUSTEES MEETING

Date	2/9/2021
Time	6:30 p.m.
In person attendees	NA
Phone/ZOOM Web Conferencing Participants	Ashley McGrath Logan Blyler Kevin Corcoran Jason Tucker Justin Harper Lauren Prisco Francine Tucker Ann McKetta Adonis Banegas Gwen Bailey Nikki Cooper TyDesha Barley Pat Hennessey Kim Griffith Judiene Gordon

Please use the link below in order to access remote Board Meetings:

<https://us04web.zoom.us/j/4522946485?pwd=dDJ5djRIQ205d0MxY1ZxbzZRTGhYUT09>

AGENDA

1. CALL TO ORDER

- a. Welcoming Remarks & Introductions
- b. Deep Roots Charter School Mission & Vision

2. CHANGES TO THE AGENDA

- a. None

3. APPROVAL OF JANUARY MEETING MINUTES

- a. January 2021 Board Meeting minutes to be approved during February 2021 Board meeting.
 - i. Motion to Approve by: Jason T.
 - ii. Motion Seconded by: Gwen B.
 - iii. Vote: Unanimous

4. REPORTS

a. SCHOOL LEADER & OPERATIONS REPORT

- i. Launching parent portal.
- ii. In MAP testing to determine student progress. Hope to share results in the next meeting.
- iii. Supported 96% of families through APC application processes. Will work with families to accept seats in time for the deadline.
- iv. Still monitoring PSSA next steps from the State. State has delayed initial data collection window.

b. FINANCIAL REPORT

- i. Financial outlook continues to trend positive; school is in a solid position to make future investments and focus resources as additional priorities emerge.
- ii. Trending positive on all financial metrics tracked by Charter Schools Office. Cash on hand metric is the only one that could shift.
- iii. Bottom line trending positive despite being below budget on District revenue. Tracking below budget on personnel expenses, trailer costs, and special education costs.
- iv. Governor Wolf resurfaced changes to charter school funding as a budget priority. Would include large cuts to special education funding. Will continue to monitor, in addition to projecting economic impact of COVID.

5. OLD BUSINESS

- a. **For Discussion & Approval: COVID-19 Reopening Plan.** Recommendation to approve reopening plan contingent on educator access to COVID-19 vaccination, with commitment to revisit reopening plan during March 2021 Board meeting.
- b. **Public Comment:** Not all staff will be able to get vaccination at Deep Roots, depending on which is available at Deep Roots.
 - i. Motion to Approve by: Gwen B.
 - ii. Motion Seconded by: Adonis B.
 - iii. Vote: Unanimous

6. NEW BUSINESS

- a. **For Discussion/Approval: SY21-22 Academic Calendar and Board Meeting Schedule**
 - i. Motion to Approve by: Gwen B.
 - ii. Motion Seconded by: Justin H.
 - iii. Vote: Unanimous

b. For Discussion/Approval: Transition DRCS Board Chair/Presidency responsibilities from Rob Burns to Justin Harper effective March 2021, and transition DRCS Board Treasurer responsibilities to Adonis Bangeas effective March 2021.

i. Board Chair Transition

1. Motion to Approve by: Jason T.
2. Motion Seconded by: Gwen B.
3. Vote: Unanimous

ii. Board Treasurer Transition

1. Motion to Approve by: Gwen B.
2. Motion Seconded by: Jason T.
3. Vote: Unanimous

7. Transition Into Closed Executive Session to Discuss Personnel and Student Matters.

1. Motion to Approve by: Adonis B.
2. Motion Seconded by: Gwen B.
3. Vote: Unanimous

8. Transition Into Open Session

1. Motion to Approve by: Gwen B.
2. Motion Seconded by: Jason T.
3. Vote: Unanimous

b. For Discussion/Approval: JR Special Education Settlement Proposal

- i. Motion to Approve by: Justin H.
- ii. Motion Seconded by: Jason T.
- iii. Vote: Unanimous

c. For Discussion: SY21-22 Raise Structure. Recommendation to move forward with a standard increase for staff, not tied to evaluation/performance for SY20-21.

- i. Final approval and percentage to be included in SY21-22 budget.
 1. Motion to Approve by: Jason T.
 2. Motion Seconded by: Justin H.
 3. Vote: Unanimous

9. COMMENTS, ANNOUNCEMENTS, AND OTHER BUSINESS

- a. DRCS Email Transition Norms
- b. Board Membership and Leadership Working Group Next Meeting on Tuesday, February 23, 2021. Seeking Board Member recommendations, developing Board seat term parameters, and launching Board Member subcommittees

10. REVIEW OF REMAINING SY20-21 BOARD MEETING DATES

- Tuesday, March 9, 2021—6:30-8:30 p.m.
- Tuesday, April 13, 2021—6:30-8:30 p.m.
- Tuesday, May 11, 2021—6:30-8:30 p.m.
- Tuesday, June 8, 2021—6:30-8:30 p.m.

11.ADJOURNMENT

- a. Motion to Adjourn by: Jason T.
- b. Motion Seconded by: Gwen B.
- c. Vote: Unanimous