



**DEEP ROOTS  
CHARTER SCHOOL**

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**BOARD OF TRUSTEES MEETING**

<b>Date</b>	1/12/2021
<b>Time</b>	6:30 p.m.
<b>In person attendees</b>	NA
<b>Phone/ZOOM Web Conferencing Participants</b>	Ashley McGrath Logan Blyler Lauren Prisco Rob Burns Adonis Banegas Justin Harper Jason Tucker Kim Griffith Pat Hennessey Ann McKetta Kevin Corcoran

Please use the link below in order to access remote Board Meetings: <https://us04web.zoom.us/j/4522946485?pwd=dDJ5djRlRlQ205d0MxY1ZxbzZRTGhYUT09>

**AGENDA**

**1. CALL TO ORDER**

- a. Welcoming Remarks & Introductions
- b. Deep Roots Charter School Mission & Vision

**2. CHANGES TO THE AGENDA**

- a. None

**3. APPROVAL OF NOVEMBER AND DECEMBER MEETING MINUTES**

- a. November 2020, December 15 & December 16, 2020 Special Meeting Minutes to be approved during January Board meeting.
  - i. Motion to Approve by: Justin H.
  - ii. Motion Seconded by: Jason T.

- iii. Vote: Unanimous

#### 4. REPORTS

##### a. SCHOOL LEADER & OPERATIONS REPORT

- i. Focus since last meeting has been on planning for 6<sup>th</sup> grade transitions and communication with staff, families, etc.
- ii. Working with Insurance and Counsel on follow up to employee termination.

##### b. FINANCIAL REPORT

- i. School leadership exploring initial conversation about performance based compensation for next school year. Still need to determine raise percentages in advance of salary setting process in the spring.
- ii. Continuing to monitor changes in Philadelphia per pupil rates for next year and the following year, however in a strong financial position for this year to offset changes into next year.
- iii. Healthy bottom line and cash position for close to SY20-21. Likely to maintain and sustain through the end of the school year.
- iv. Audit finalized and submitted to Charter Schools Office by deadline.
- v. Latest round of Federal relief will result in additional COVID-19 funding to DRCS. Additional information will be shared about allowable uses, etc.

#### 5. OLD BUSINESS

- a. None

#### 6. NEW BUSINESS

- a. **For Discussion/Approval: Transition DRCS Board Secretary responsibilities from Jason Tucker to Ann McKetta effective February 2021, and to formally remove SH & CD from Board membership**
  - i. Motion to Approve by: Jason T.
  - ii. Motion Seconded by: Justin H.
  - iii. Vote: Unanimous
  
- b. **For Discussion/Approval: NB Special Education Settlement Proposal**
  - i. Motion to Approve by: Adonis B.
  - ii. Motion Seconded by: Ann M.
  - iii. Vote: Unanimous
  
- c. **For Discussion/Approval: DRCS Health Services Policy Amendment.** Approval to remove TB testing requirements from Health Services Policy and request a State waiver on TB testing as recommended by Charter Schools Office and Education Plus Health. These changes will support with feedback received through ACE Charter School evaluation process.
  - i. Motion to Approve by: Justin H.
  - ii. Motion Seconded by: Jason T.
  - iii. Vote: Unanimous

## **7. COMMENTS, ANNOUNCEMENTS, AND OTHER BUSINESS**

- a. SY21-22 Board Meetings → 2<sup>nd</sup> or 3<sup>rd</sup> Tuesday of Month?
- b. DRCS Email Transition Norms
- c. Board Membership and Leadership Working Group Next Meeting on January 19, 2020. Seeking Board Member recommendations and developing Board seat term parameters.

## **8. REVIEW OF REMAINING SY20-21 BOARD MEETING DATES**

- Tuesday, February 9, 2021—6:30-8:30 p.m.
- Tuesday, March 9, 2021—6:30-8:30 p.m.
- Tuesday, April 13, 2021—6:30-8:30 p.m.
- Tuesday, May 11, 2021—6:30-8:30 p.m.
- Tuesday, June 8, 2021—6:30-8:30 p.m.

## **9. ADJOURNMENT**

- a. Motion to Adjourn by: Adonis B.
- b. Motion Seconded by: Kim G.
- c. Vote: Unanimous