



**DEEP ROOTS
CHARTER SCHOOL**

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BOARD OF TRUSTEES MEETING

Date	6/9/2020
Time	6:30 p.m.
In person attendees	NA
Phone/ZOOM Web Conferencing Participants	Ashley McGrath Logan Blyler Rob Burns Christopher Barratt Kim Griffith Jason Tucker Ann McKetta Adonis Bangeas Kevin Corcoran

Please use the link below in order to access remote Board Meetings:

<https://us04web.zoom.us/j/4522946485?pwd=dDJ5djRlQ205d0MxY1ZxbzZRTGhYUT09>

AGENDA

1. CALL TO ORDER

- a. Welcoming Remarks & Introductions
- b. Deep Roots Charter School Mission & Vision

2. CHANGES TO THE AGENDA

- a. Remove Discussion of Special Education Settlements
- b. Remove Discussion of Security Camera Project

3. APPROVAL OF MAY 2020 MINUTES

- a. May 2020 Minutes reviewed by Rob Burns
 - i. Motion to Approve by: Adonis B.
 - ii. Motion Seconded by: Kim G.
 - iii. Vote: Unanimous

4. REPORTS

- a. **SCHOOL LEADER & OPERATIONS REPORT**

- i. Still engaged in remote learning with students, seeing a decline in engagement. Put in place incentives to increase engagement that were somewhat effective.
- ii. Given recent events in Philadelphia, and impact on Kensington community, we have taken a step back from remote instruction in favor of outreach and events supporting our families and staff to process on moving forward.
 - 1. Board Recommendation: Build out DEI team to support with work through the school year or partner with existing program to take lift off of culture team as they are also charged with supporting students.
 - 2. Board Question: What has support for staff members looked like?

b. FINANCIAL REPORT

- i. Bottom line on a positive trajectory (roughly 10%). Anticipate positive trend by end of June.
- ii. Phila funding rates have been finalized. Roughly 7% increase in General Education and 5% in SPED. Anticipate a decrease in roughly 1-2 years in response to current financial climate.
- iii. Steady cash position and financial metrics continuing to improve. Continuing to build a cushion for real estate and any needed cushion for future years.
- iv. Beginning to engage with auditors around annual audit planning.

5. OLD BUSINESS

- a. **For Approval—SY2020-2021 Budget:** Budget proposal was reviewed by the financial committee and shared with the broader Board during the April & May 2020 meeting. The Board must approve the Budget no later than June 30, 2020.
 - i. Motion to Approve by: Jason T.
 - ii. Motion Seconded by: Ann M.
 - iii. Vote: Unanimous

- b. **For Approval—SY2020-2021 School Leader Salary Offers:** All staff offers have been made in alignment with previous Board guidance. Because the Board plays a significant role in GLB & AMc performance reviews, the Board will approve SY20-21 increase at 3.5%, in alignment with all other staff member guidance.
 - i. Motion to Approve by: Adonis B.
 - ii. Motion Seconded by: Jason T.
 - iii. Vote: Unanimous

6. NEW BUSINESS

- a. **For Approval: Resolution approving DRCS to submit for the Rent Reimbursement program (DRCS received \$28K for SY19-20).** Be it resolved that the board approves the submission of the rental reimbursement forms for the 2019-2020 school year to the PA Department of Education when the forms become available.
 - i. Motion to Approve by: Ann M.
 - ii. Motion Seconded by: Adonis B.
 - iii. Vote: Unanimous

- b. **For Approval: DRCS Health Policy Updates**—This policy was updated to be in line with statutory requirements and Annual Charter School Review feedback. All updates are in line with Ed Plus Health policies, State requirements, and CSO feedback.
 - i. Motion to Approve by: Ann M.
 - ii. Motion Seconded by: Kim G.
 - iii. Vote: Unanimous

- c. **For Discussion: Annual School Security Report**—Each year the School Security Coordinator (AMC) must share an update on school security practices/Incidents at DRCS. Evidence of this conversation will be submitted for State reporting following the June 2020 meeting.

7. COMMENTS, ANNOUNCEMENTS, AND OTHER BUSINESS

- a. Fundraising Committee Planning
- b. DRCS Email Transition Norms

8. REVIEW OF REMAINING SY20-21 BOARD MEETING DATES

- July 2020: No Meeting
- Tuesday, August 18, 2020—6:30-8:30 p.m
- Tuesday, September 8, 2020—6:30-8:30 p.m.
- Tuesday, October 13, 2020—6:30-8:30 p.m.
- Tuesday, November 17, 2020—6:30-8:30 p.m.
- December 2020: No Meeting
- Tuesday, January 12, 2021—6:30-8:30 p.m.
- Tuesday, February 9, 2021—6:30-8:30 p.m.
- Tuesday, March 9, 2021—6:30-8:30 p.m.
- Tuesday, April 13, 2021—6:30-8:30 p.m.
- Tuesday, May 11, 2021—6:30-8:30 p.m.
- Tuesday, June 8, 2021—6:30-8:30 p.m.

9. ADJOURNMENT

- a. Motion to Adjourn by: Jason T.
- b. Motion Seconded by: Kim G.
- c. Vote: Unanimous