

February 19 Board Meeting Notes

1. Call to Order
 - a. In person: Pat H., Gwen B, Casandra D., Logan B., Ann M., Adonis B., Rob B., Ashley M, Kevin C.
 - b. Late on phone: Kim
2. Changes to the Agenda
 - a. No additions or changes
3. Approval of Minutes
 - a. Rob facilitates December 2018 minutes review (approval was delayed because Jason was unable to join us)
 - i. Ann motions to approve. Cassandra seconds. Approved unanimously.
 - b. Rob facilitates January 2019 minutes review
 - i. Cassandra motions to approve. Ann seconds. Approved unanimously.
4. Reports
 - a. School Leader
 - i. Through third round of STEP and 2nd round of MAP. Averaging 1.5 step levels growth/grade. Including overview of bright spots (Kinder & 4th) and areas where additional progress is necessary (2nd & 3rd).
 - ii. Teacher resigned in 2nd grade. Left for personal reasons (wanted to be closer to family). Have been interviewing but will move forward with LT leaning in to support instruction.
 - iii. Engaging in evaluations and beginning to think about offers for next year.
 - iv. Challenges with testing fatigue and administration that need to be addressed in order for testing data to be reliable.
 - v. Two leaders have title changes that have taken effect. Nikki now director of culture. Venetia now assistant school leader.
 - vi. Adonis Question: Is there a correlation between student performance and teachers that are struggling? Logan: In 2nd, one teacher resigned. In 3rd grade, there are first year teachers paired with experienced teachers. Still digging into data to figure out. 3rd grade did come in furthest behind. Starting STEP levels were lowest.
 - vii. Facilitated full day data PD with action planning today.
 - viii. Putting in structures for interdepartmental communication in order to start reducing silos.
 - ix. Need to work on investing students in STEP AND MAP.
 - b. Operations

- i. Enrollment: Over 850 applications for seats. Kinder could be all neighborhood or sibling preference next year.
- ii. Staffing: focusing on vacancies for This year, longer term planning for Next year, planning for any Certs that are expiring before next year, and ensuring our teachers are receiving Act 48 credits)

c. Financial Report

- i. At worse point of cash crunch.
- ii. Expect federal funds projection within next 1-2 weeks. Likely have access to cash in April.
- iii. Projections for the end of the year look like they will be slightly negative. Special education funding/credits are not changing fast enough month to month. Dragging revenue projections over year down.

5. Old Business

- a. Facility: Conversation with Shift is ongoing. There are additional negotiations occurring. Exploring other spaces in Kensington as an alternative.

6. New Business

- a. Team Reorg: Ashley reviews proposed operations reorg, rationale, change in functions, and next steps for hiring process, and cost savings. Changes address functional challenges, budget challenges, and performance concerns.
 - i. Motion approved by Gwen. Seconded by Ann. Unanimously approved.
- b. Calendar: Ashley reviews calendar. Aligns with district where possible, and provides in advance notice where changes were made midyear this year. Exploring slightly shortening the school day...recommendation will be brought during a future meeting.
 - i. Motion approved by Gwen. Seconded by Adonis. Unanimously approved.
- c. Title Fund Planning (MOU, Title Policy, Parent School Compact).
 - i. Motion approved by Gwen. Seconded by Cassandra. Unanimously approved.

7. Motion to Adjourn

- i. Motion approved by Cassandra. Seconded by Gwen. Unanimously approved.